



# Welcome to BERICAP

BERICAP is one of the leading global manufacturers of plastic and aluminum closures with 24 factories serving customers in more than 100 countries across the world. We work to invent, develop, manufacture, market and reliably supply world class high value-added closures and dispensers, preferably with our own technologies.

BERICAP Holding with office near to Mainz, is looking to hire a

## Group Sustainability & EHS Manager (f/m/d)

to drive and coordinate the overall sustainability & EHS activities on Group level.

By collaborating closely with the General Managers of our BERICAP companies as well as the plant sustainability & EHS experts, the group sustainability & EHS strategy will be translated into actions.

### Your Role:

- You enhance the group sustainability strategy including its presentation and communication through all levels of the organization and to external parties, with the goal of creating awareness for BERICAP's sustainability performance as part of our strategy and coordinating group initiatives to drive employee engagement.
- You expand and improve the SAP based group wide reporting system related to all Environmental and Health & Safety measures and perform analysis of KPIs and measures across the group.
- You recommend initiatives for achieving group goals for energy reduction, green energy adoptions or GHG reduction, including progress toward Net Zero goals and Science Based Targets and lead multi-disciplinary projects in a collaborative and effective manner involving project plan creation, delegation of tasks to colleagues and working with teams within BERICAP.
- You prepare and maintain the yearly Group Sustainability report and lead external assessments such as CDP and Ecovadis.
- You develop group standards for high risk activities and systematic root cause analysis of EHS incidents and conduct regular EHS audits and verify EHS processes and sustainability reporting at relevant sites.
- You provide coaching, mentoring and support to the local plant sustainability & EHS experts in their roles, drive and follow-up on the implementation of group initiatives and identify and share best practices and lessons learnt with the group.

### Your profile:

- Bachelor's or Master's Degree in Sustainability or Environmental Sciences, Energy, Engineering, or a related technical field
- Due to the high responsibility of the role, some years of experience with similar tasks, are required - ideally gained in a consultancy or company environment
- Excellent communication and presentation skills to explain complex analysis in a concise manner and to convince others without authority (fluent English and German is a must)
- Project management knowledge, combined with problem-solving skills
- Well-organized, analytical self-starter with strong attention to detail
- IT tools: SAP QM, SAP Business Warehouse, advanced in Microsoft Excel
- Willingness to travel

### We offer:

- A vibrant working environment with international exposure
- A transparent and flat hierarchy and fast decision making
- Ownership of your projects and the opportunity to translate your ideas into actions, driving the transformation throughout our sites
- The opportunity and flexibility to develop your role
- Work in a supportive team alongside experts in the technological and quality fields
- A competitive salary with benefits

We look forward to receiving your application for this exciting position.

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